Job Title:	Therapist
Reports To:	Clinical Director
Work Schedule:	Full-Time
Level/Salary Range:	$50,000-60,000 (commensurate with experience and licensure level)

EMAIL APPLICATION & COVER LETTER TO: HR@CALMWATERS.ORG

Subject Line: Full-Time Therapist

Job Description

SUMMARY

Operating under the oversight of the Clinical Director, the Therapist is responsible for providing mental health services to individuals, couples, children, and families impacted by grief and loss. Therapist will work with a wide range of clients, create treatment plans, and diagnostically assess for additional appropriate services as needed. This position may be filled by fully licensed or licensure candidates under supervision for LPC, LMFT, or LCSW in the state of Oklahoma.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Conduct mental health assessments for children, adolescents, adults and develop treatment plans accordingly
- Deliver individual, family and/or couple therapy to clients, providing at least 21 billable hours per week
- Maintain accurate and timely clinical documentation of progress notes, treatment plans, and contacts
- Develop and facilitate grief-focused mental health trainings to promote clinical competency and best practices
- Follow processes and protocols outlined by Clinical Director and in accordance with Oklahoma Department of Mental Health and Substance Abuse Services (ODMHSAS)
- Attend team and staff meetings and trainings as scheduled

ADDITIONAL SKILLS AND ABILITIES:

- Build strong rapport with diverse clients and provides services to children, adolescents, and adults
- Work collaboratively as a cooperative and supportive team member
- Utilize reflective supervision effectively
- Communicate clearly and professionally in both verbal and written forms
- Communicate respectfully with peers, volunteers, and stakeholders while handling confidential information discreetly

REQUIRED EDUCATION AND/OR EXPERIENCE

Master's Degree in Counseling, Psychology, Marriage and Family Therapy or a related field
Licensed or under supervision for licensure in Oklahoma as LPC, LMFT, or LCSW

ADDITIONAL JOB REQUIREMENTS

Clearance of background check
Maintenance of personal Professional Liability Insurance
Attend agency-wide fundraising, recognition, and other organizational events as required (includes some evenings/weekends)

BENEFITS OF EMPLOYMENT

- Employer-paid individual health, dental and vision insurance
- Employer-paid Basic Life Insurance and Short-Term and Long-Term Disability
- 15 days of Personal Time Off accrued annually
- 11 Paid Holidays
- 403b retirement plan with a 100% employer match of contributions up to 3% of the employee's annual income
- Salary increase of 3% annually and a potential bonus of up to 3% based on annual performance evaluations